

1           **Summary Report of the West-Central Africa Division Biblical Research Committee**  
2  
3                           *presented to the Theology of Ordination Study Committee*  
4   **January 22, 2014**  
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8   **Preamble**  
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10 In 2012 and 2013, the West-Central Africa Division’s Biblical Research Committee discussed  
11 the theology of ordination and women’s ordination. In all, committee members presented  
12 eighteen (18) scholarly papers covering the subject of ordination. The committee also carefully  
13 reviewed all the major papers presented during the Theology of Ordination Study Committee  
14 meetings in January and July 2013.  
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16   **Consensus Statements**  
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18 At its meeting in September 2013, the Committee voted on the following consensus statements  
19 on women’s ordination:

- 20   (a) In Gen 1-3 man and woman were created equal in the image of God. There were common  
21       and dissimilar functions. There is clear indication of headship principle of man over woman  
22       in Gen 1-3.  
23   (b) In 1 Tim 2, 1 Cor 11, 14, Paul’s references to Gen 1-3 are indications of affirmation of the  
24       headship principle.  
25   (c) We accept the principle of priesthood of all believers as found in the New Testament.  
26   (d) Spiritual gifts are given to all believers irrespective of gender or class.  
27   (e) Ellen White supports that women should be in ministry and that they have a role to play in  
28       full time ministry. However, there are no evidences that she approves of the ordination of  
29       women into full time pastoral.  
30   (f) In as much as the call for women ordination to gospel ministry is legitimate we should not  
31       lose sight of possible adverse consequences that may result from such an action based on the  
32       historical records of churches that have taken such actions.

33 The committee came up with the consensus statements in order to guide the writing of a WAD  
34 BRC position paper on women’s ordination. The consensus was reached through vote by  
35 members.  
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38   **Position Paper Presented to WAD Executive Committee**  
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40 During the End-of-Year Meetings of the West-Central Africa Division (November 3-6, 2013),  
41 the position paper of WAD Biblical Research Committee was presented to members of the  
42 Executive Committee, who unanimously voted to accept the paper as the position of the  
43 Division.  
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1 The paper overviewed the major biblical issues in the debate, including (1) headship in Gen 1-3;  
2 (2) priesthood, prophetic ministry, and pastoral ministry; (3) the case of Deborah; (4) apostles,  
3 overseers, and ordination; (5) headship in 1 Cor 11, 1 Cor 14, and 1 Tim 2; (6) “husband of one  
4 wife” (1 Tim 3:2); (7) women, ministry, spiritual gifts and ordination; (8) the cases of Phoebe  
5 and Junia; (9) the priesthood of all believers (Exod 19:4-6; 1 Pet 2:4-10; Rev 1:6; 5:10; 20:6);  
6 and (10) Ellen White’s statements regarding headship and women’s ordination.  
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8 The paper concluded as follows:  
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10 *Both Scripture and Ellen White seem to be consistent in their teaching of headship based on*  
11 *Gen 2. What appears implicit in Gen 2 (before Fall) becomes explicit in Gen 3 (after Fall), is*  
12 *taught in the New Testament (e.g., 1 Cor 11:2-16; 14:33-35; Eph 5:21-33; 1 Tim 2:11-15),*  
13 *and affirmed by Ellen White (e.g., PP 46-57). The headship principle, being a creation order,*  
14 *is applicable both in the husband-wife relationship at home and in the men-women*  
15 *relationship in the church. This principle appears to have informed the selection of priests*  
16 *(OT), apostles, overseers/elders (NT), and serves as the basis for Ellen White’s statements*  
17 *with regards to spiritual leadership in the church. Women played several roles in the*  
18 *covenant community both in the Old Testament (e.g., Miriam and Deborah) and in the New*  
19 *Testament (e.g., Phoebe and Junia). Despite their engagement in ministry, however, Scripture*  
20 *seems to be consistent in revealing that spiritual headship in the church is open to men who*  
21 *meet certain other requirements for such function (e.g., 1 Tim 3). If the biblical portrait of*  
22 *male headship is not influenced by pagan ancient Near Eastern culture, which we doubt, then*  
23 *this principle should continue to guide the selection and ordination of individuals to pastoral*  
24 *ministry today.*  
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## 27 **Recommendation**

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29 The West-Central Africa Division by consensus does not recommend the ordination of women  
30 into ordained pastoral ministry. However, if at the General Conference Session the world church  
31 votes in favor of women’s ordination, WAD will not threaten the unity of the church despite the  
32 its disagreement to such a decision. Instead, we will consider women’s ordination as a matter of  
33 conscience, and will continue to study and pray for light on the subject brighter than there is  
34 now.  
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# Highlights from WAD-BRC Position Paper

## Issues in the Old Testament

### 1. Genesis 1-3

Gen 1 highlights the equality of man and woman; God creates them equal in nature (i.e., image of God) and places stewardship responsibility on the two over the earth. Gen 2 speaks of equality of man and woman as comparable partners but entrusts the man with leadership responsibility within the human family. In Gen 3 the woman seems to take that responsibility from the man (vv. 1-5, 12)—eating the fruit first and then having him eat next (vv. 6, 17)—and drags the family into sin (vv. 7-8), but then God categorically reestablishes the headship of the man over the woman (vv. 9-11, 16-19). This male headship principle in Gen 2-3 seems to serve as the platform for male leadership attested in Scripture. Although both in Scripture and in society male headship has been abused to the disadvantage of women, the headship principle has its foundation in Scripture rather than paganism. The headship principle explains why Abraham, not Sarah, is called and named the principal instructor in the family regarding the way of the Lord (Gen 18:19). It explains why it is the patriarch who is the family priest (e.g., Gen 8:20; 12:7; 22:9). It also explains why it is men who serve in the army to protect wives and children (Deut 20). Finally, it remains the best explanation for the selection of only males for the Israelite priesthood, though this institution was further limited to a particular family (Exod 13; Num 3).

### 2. Priesthood vs. Prophetic Ministry

We conclude that pastoral ministry shares similarities as well as marked differences with both priesthood and prophetic ministry in the Old Testament and that pastoral ministry does not constitute an exact replica of either of these ministry patterns. If neither priesthood nor prophetic ministry is sufficient model for pastoral ministry, then a theology and practice of ordination cannot be based on one of the Old Testament ministries or the other. Stated differently, neither the Levitical priesthood nor the prophetic ministry provides enough basis for the inclusion or exclusion of women from ordained pastoral ministry.

### 3. The Case of Deborah

It appears that the Lord did not raise Deborah primarily as a deliverer-judge in Israel on the same level as Othniel, Ehud, and Jephthah, for example. We find her judgeship to be different in nature and scope from that of the other judges. Unlike these other judges who led the Israelite army to battle, Deborah only encouraged Barak to take up the task of a deliverer-judge. It follows that Barak was the judge in the true sense: he was ‘designated by the Lord Himself as the one chosen to deliver Israel, and had received the assurance that God would go with him and subdue their enemies’ [White, *Daughters of God*, 37] . . . In Judg 4-5, Deborah plays the role of a prophetess rather than a judge. As the ‘mouth’ of God, she commands Barak to engage Sisera in battle (4:6-7,14). She specifically calls herself a ‘mother in Israel’ (5:7)—a brave one! But Barak does not request the presence of Deborah at the military camp because of her military prowess but rather because she is the one through whom the Lord speaks (4:8).

The authority of Deborah to settle disputes would seem to result from her position as prophetess instead of judge-deliverer. Her example does not violate the headship principle established in Gen 2-3. As Ellen White states, Deborah ‘was known as a prophetess, and in the absence of the usual magistrates, the people had sought to her for counsel and justice’ [ibid.] In

1 any case, neither the office of the prophetess nor that of the judge was cultic to require an  
2 ordination ritual, at least by humans. As it appears, Deborah’s example is does not give us  
3 enough basis to conclude that women should be ordained into pastoral ministry.  
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## 5 **Issues in the New Testament**

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### 7 **A. Ordination in General**

8 In the New Testament, we find ordination in relation to the appointments of the disciples  
9 (Mark 3:13-15; Luke 6:12-13), Mathias (Acts 1:21-26), the Seven (Acts 6:1-7), Barnabas and  
10 Paul (Acts 13:1-3), Timothy (1 Tim 4:14; 2 Tim 1:6; cf. Acts 16:1-3), and elders/overseers (Acts  
11 14:21-23; 20:17,28; 1 Tim 5:17-22; Tit 1:5-9). While we do not find ordination of a “pastor”  
12 (Greek *poimen*) in these passages, the position and responsibility of persons like Timothy and  
13 Titus would seem to be equivalent to that of today’s ordained minister. We may infer from these  
14 New Testament instances that ordination is necessary for the church, as there is the need to set  
15 apart certain persons to take up special leadership responsibilities. The New Testament shows  
16 that women were engaged in several kinds of ministries (e.g., Acts 9:36-43; 18:26; Rom 16:1-3,  
17 6, 7, 12). However, in the instances of the church’s official appointment into leadership  
18 ministries, we find none where a woman is specifically ordained.  
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### 20 **B. 1 Cor 11; 1 Cor 13; 1 Tim 2; 1 Tim 3**

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#### 22 **1. Summary**

23 The New Testament seems incontrovertibly clear that in the home, the husband is the  
24 head of the family (e.g., Eph 5:21-33; Col 3:18-19; 1 Peter 3:1-7). Some supporters of women’s  
25 ordination believe that the husband is the head of the wife in the home, but that male headship is  
26 a post-Fall institution and is limited *only* to marriage (Gen 3:16). It is interesting to observe,  
27 however, that when Paul discusses headship and submission in Eph 5 he patterns husband’s  
28 headship after that of Christ over the church and then supports his argument with statements  
29 from Gen 2. If, as it appears, Paul finds the male headship principle as a reflection of Christ’s  
30 relation to the church, then the same principle will naturally find expression in the church. And  
31 Paul seems consistent: he does not limit the headship principle to the family but extends it to the  
32 covenant community. In other words, he applies the headship principle in relation to church  
33 order and leadership and cites Gen 2 as theological grounds for his teaching (1 Cor 11; 1 Cor 14;  
34 1 Tim 2).  
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#### 36 **2. 1 Cor 11**

37 Whatever cultural limitations the head covering practice may have, the main point of Paul  
38 cannot be missed, namely respect for male headship. The juxtaposition of divine (God-Christ),  
39 divine-human (Christ-man), and human (man-woman) relationships in the context of headship  
40 makes amply clear that Paul finds the principle of male headship applicable in the church.<sup>1</sup> And

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<sup>1</sup> For Paul, the man exercises headship responsibility not only in the home (Eph 5) but also in the church (1 Cor 11). There is no need to insist that in 1 Cor 11:2-16 “man” and “woman” should be translated “husband” and “wife” respectively. The second pair automatically includes in the first. And to say that the husband is head *only* of his wife would mean also to read Paul as suggesting that Christ is head *only* of husbands, rather than men in general (cf. “every man,” v. 3). It is also not necessary to prolong the debate on whether *kephale* denotes authority or source in 1 Cor 11. When he states that God is “head” of Christ, Paul does not intend for us to understand that God is the *source*

1 he further intimates that his instruction to the Corinthians is not an isolated instruction: “But if  
2 anyone seems to be contentious, we have no such custom, nor *do* the churches of God” (v. 16).

### 3 4 **3. 1 Cor 14**

5 In 1 Cor 11 Paul affirms that even though the woman may pray or prophesy in the  
6 church, she must do so in full knowledge of the fact that the man is still the head. In 14:34-35,  
7 the command that the women should not “speak” in church does not mean they could not offer  
8 prayer or prophesy (chap. 11) or that they could not exercise their spiritual gifts (chaps. 12-14).  
9 What Paul seems to correct in 14:33-35 is probably disruptive speech by some women in the  
10 church. He hyperbolizes his disapproval of women “speaking” in church probably because the  
11 behavior of the Corinthian women disregarded leadership and decorum in the church (14:37-40),  
12 violating the male headship principle which he already sets forth in 1 Cor 11. Otherwise it is  
13 difficult to explain why only women are addressed by the injunction. It is probably to the  
14 headship principle—based on Gen 2-3—that Paul refers as “law” in 1 Cor 14:34. In sum, while  
15 the command to keep silent in 1 Cor 14 does not mean women cannot exercise their spiritual  
16 gifts in the church, the same needs to be understood within the male headship context of 1 Cor  
17 11.

### 18 19 **4. 1 Tim 2**

20 In 1 Tim 2 Paul addresses issues of proper worship and church order in the context of  
21 man-woman relationship. His references to “learning,” “submission,” and “silence” of women  
22 recalls 1 Cor 14:33-35. The general context of the passage suggests that the Ephesian church  
23 faced tensions and possible divisions with regards to public worship and lifestyle, including  
24 improper adornment and insubordination on the part of the women. After stating that prayer  
25 should be offered for all people (vv. 1-7), Paul then “desires” that “the men pray everywhere,  
26 lifting up holy hands, without wrath and doubting” (v. 8). For the women, Paul desires that they  
27 “adorn themselves in modest apparel” (v. 9) and requires that they “learn in silence with all  
28 submission” (v. 11). He would “not permit a woman to teach or have authority over a man” (v.

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of Christ. What he ultimately implies is that Christ is the “Son” while God is the “Father”—and the Father exercises authority over the Son. In the man-woman relationship, however, the man is the source of the woman (i.e., woman is created *from* and *for* the man, vv. 8-9) and exercises authority over her (i.e., “the head of woman *is* man,” v. 3). The man is head of the woman, but his exercise of headship responsibility must be done with the overall headship of Christ in view (Eph 5).

1 12). The tone of the Paul’s injunction suggests that it should be considered prescriptive.<sup>2</sup> The  
2 meanings of the words “teach” and “authority” in 1 Tim 2:12 have been debated. Some may  
3 assume that these words can be construed as a sort of hendiadys (cf. Matt 6:20), but the structure  
4 of the Greek construction in v. 12 renders this assumption unlikely. Paul seems to have two  
5 different things in mind. First, women are not to teach. The Greek *didasko* “teach” is the  
6 common term used to describe transmission of doctrine in the church (1 Cor 4:17; 2 Tim 2:2).  
7 Teaching is part of the gospel commission (Matt 28:19-20). Paul also refers to teaching as a  
8 spiritual gift (1 Cor 12:27; Eph 4:11; Rom 12:7). While the gift of teaching is not gender-  
9 specific, Paul particularly emphasizes teaching as a requirement of an overseer/elder (1 Tim 3:2;  
10 Titus 1:9). Even though not everybody in the church may have the gift of teaching, an  
11 overseer/elder must demonstrate a teaching ability. Yet it does not follow that anyone who has  
12 the gift of teaching should become an overseer/elder. As we shall see in 1 Tim 3, Paul seems to  
13 limit the office of the overseer/elder to qualified men, in spite of his awareness that it is the  
14 prerogative of the Holy Spirit to endow believers with gifts or that any believer—male or  
15 female—may be gifted with teaching ability. But Paul seems to require that an overseer/elder be  
16 a teacher because teaching is a form of expressing leadership authority, at least in the faith  
17 community. This perhaps could explain why he consistently on scriptural grounds requires  
18 women not to teach but to assume a learner’s role in the church; to assume the role of a teacher is  
19 to exercise authority or give spiritual direction. In view of the similarity in context and language  
20 of 1 Cor 14 and 1 Tim 2, we may safely assume that “teaching” in 1 Tim 2 is equivalent to  
21 “speaking” in 1 Cor 14. In both instances, Paul may not be excluding women from exercising  
22 their spiritual gifts but may be requiring them to do so being fully conscious of the headship  
23 principle, whereby men bear the primary leadership function of the church—guarding against  
24 heterodoxy and upholding sound doctrine, among others.

25 The second part of Paul’s injunction is that women should not “have authority over men”  
26 (1 Tim 2:12). The Greek *authentain* “to have authority” occurs only here in the New Testament,  
27 leading to multiple scholarly conjectures. Scholars have assigned to the term nuances that may

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<sup>2</sup> Scholars have debated whether 1 Tim 2:11-12 is (1) descriptive, limiting Paul’s instructions to the Ephesian church or (2) prescriptive, demanding a universal application. For Seventh-day Adventists, this question is particularly significant. If we take the injunction against women’s teaching or exercising authority (vv. 11-12) to apply only to the church at Ephesus, must we not then also take the instruction on adornment (vv. 9-10) to apply only to the Ephesian church? The unity of thought in 1 Tim 2:8-15 does not seem to allow for the application of different hermeneutical principles; the one and the same hermeneutical principle must guide the interpretation of the entire passage. Several factors seem to require that the instructions of Paul in 1 Tim 8-15 be interpreted in a universal way. First, both 1 and 2 Timothy show that not only women embraced false teachings nor were they the only ones susceptible to deceit; men actually propagated these false teachings (cf. 1 Tim 1:7, 18-20; 6:20,21; 2 Tim 3:6,7; 4:10-15). Consequently, it may be concluded that Paul did not address only women in 1 Tim 2:11-15 merely because of their susceptibility to heterodoxy. The basis for the injunction, as he himself gives, is biblical (Gen 2-3). Second, the words “I do not permit” (*epitrepo*) are too strong to merit only a temporary, local application. In 1 Cor 14, the same verb (*epitrepo*) appears in a similar context requiring women to submit to order and decorum in the church at Corinth. Third, Paul’s express desire that men pray “everywhere” lifting up holy hands (1 Tim 2:8) argues against limiting his instructions in 1 Tim 2 to the local church at Ephesus. Fourth, the biblical grounds for Paul’s instruction—male headship as creation order (Gen 2-3)—requires a universal application of 1 Tim 2:11-12. Finally, 1 Tim 3:13-14 clearly shows that the instructions to men and women in chap. 2 are meant for believers everywhere to know how to “conduct oneself in the house of God.”

1 be negative (e.g., domineer) or positive (e.g., exercise authority). The immediate context is the  
2 only guide to understanding the word. It has already been suggested that teaching and authority  
3 here do not necessarily refer to the same thing as in a hendiadys, though teaching is a form of  
4 expressing authority. Interestingly in 1 Tim 2:12, the alternative to teaching and exercising  
5 authority is “to be in silence” in accordance with Paul’s usual command (cf. 14:33-35). On this  
6 basis, *authentein* does not need to be assigned a negative connotation. If “teaching” is not a  
7 negative term in 1 Tim 2, “having authority” does not have to be construed otherwise. Had Paul  
8 intended to silence those who domineered or abused authority, his injunction in v. 12 would  
9 certainly have included some men rather than only women. We would then also have expected  
10 Paul to address *only those* women who were thus domineering rather than generalize the  
11 injunction. All told, Paul seems in this verse to rule that women are not to take positions of  
12 headship or spiritual leadership in the church.

13 The specific issues in 1 Cor 11, 14, and 1 Tim 2 such as head covering, silence, and  
14 teaching and authority are still debatable and cannot be fully treated in this study. Nonetheless,  
15 one fundamental principle seems to underlie Paul’s instructions to women in each of these texts:  
16 male headship as a creation order (Gen 2). Among other things, some have argued that Paul  
17 appeals to creation—“for Adam was formed first, then Eve”—in 1 Tim 2 not to present a male  
18 headship principle but simply to correct a prevailing female superiority ideology associated with  
19 the cult of Artemis. In order to maintain such understanding, they suggest that the Greek  
20 conjunction *gar* “for” in v. 13 has explanatory (i.e., *for, you see*) rather than causative (i.e., *for,*  
21 *because*) function. This argument does not seem to hold, given that Paul refers not only to the  
22 priority of Adam in creation sequence (Gen 2) but also to the Fall of the human race through the  
23 deception of Eve (Gen 3). If Paul was concerned only with correcting an ideology about creation  
24 sequence, he would not need to insist that a woman “will be saved through childbearing” (v. 15),  
25 whatever that means! The reference to “childbearing” as a woman’s primary responsibility,  
26 coupled with the injunction that women should not “teach” or “have authority over men” but  
27 “learn in silence,” implies that Paul is concerned with something more than just a pagan  
28 ideology. He seems to be concerned with the headship principle, which he finds in Gen 2-3.

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### 30 **5. 1 Tim 3**

31 The locus of scholarly discussion in 1 Tim 3 seems to be the injunction that the overseer  
32 must be “husband of one wife” (v. 2). The immediate context—a list of qualities rather than  
33 statuses—as well as variations of the phrase in v. 12 (“husbands of one wife,” also Tit 1:6) and in  
34 1 Tim 5:9 (“woman of one husband”) implies that by his use of these phrases Paul does not  
35 necessarily have polygamy or polyandry in mind. But can “husband of one wife” refer to a  
36 woman? In this phrase, it seems clear that *aner* and *gyne* are gender-specific; when Paul refers to  
37 the overseer as “husband of one wife” he definitely has a male in mind, and vice versa with  
38 “wife of one husband.” Stated differently, Paul does not include females in the *one-wife-husband*  
39 qualification for overseers/deacons (1 Tim 3:2, 12) any more than he includes males in the *one-*  
40 *husband-wife* qualification for widows who should receive support from the church (5:9).  
41 Further, if by *gunaika* (women) in v. 11 Paul has in mind women deacons in contrast with  
42 *diakonoi* (male deacons), then the lack of a distinct reference to women in vv. 1-10 is an  
43 indication that here only male overseers are in view. Among the alternative suggestions, it seems  
44 more probable that Paul’s theology of male headship, as demonstrated in 1 Cor 11:2-16, 14:33-  
45 35, and 1 Tim 2:11-15, provides the guiding principle for his exclusion of women from officially  
46 appointed headship positions of the church which require ordination. From 1 Tim 3, we conclude

1 that spiritual leadership in the church is a function entrusted to men who have faithfully  
2 demonstrated their role as spiritual heads in their families.

### 3 4 **C. Women, Ministry, Spiritual Gifts, and Ordination**

#### 5 6 **1. General Observations**

7 Paul teaches clearly that spiritual gifts are given to believers for ministry (Romans 12:3-  
8 8;1 Cor. 7:7;12-14; Eph 4:8-12). Both male and female believers receive gifts, and it is the  
9 prerogative of the Spirit to endow the believer with the gift(s). We can cite a number of women  
10 in the New Testament who engaged in ministry, for example Anna (Luke 2:36-37), Mary  
11 Magdalene (Luke 24:9-11), Dorcas, Lydia (Acts 9:36-43), daughters of Philip (Acts 21:9),  
12 Priscilla (Acts 18:1, 18, 26; Rom 16:3), Phoebe (Rom 16:1), Mary (16:6), Junia (v. 7), Tryphena,  
13 Tryphosa, and Persis (v. 12). These women played a variety of supportive roles in the ministries  
14 of Jesus and the apostles. Without doubt, they received the gifts of the Holy Spirit and put their  
15 gifts to use for the benefit of the church in various ways. However, there is no evidence that any  
16 of these women exercised headship function in the church as we find elders/overseers do (e.g.,  
17 Acts 20:17,28; 1 Tim 3:1-7; Tit 1:5-9; 1 Pet 5:2). We noted already that (1) it is not mandatory  
18 that the church ordains everyone who exhibits the gift of teaching as an elder/overseer and that  
19 (2) while Paul teaches that “some” have been given the gift of *pastor-teacher*, he seems to limit  
20 the office of the elder/overseer to men. Moreover, ordination is not required before one can  
21 exercise his or her spiritual gift, otherwise we might ordain everybody in the church. In 1 Tim 3  
22 and Tit 5 where Paul lists the qualifications of overseer/elder, for example, the list does not  
23 explicitly include a spiritual gift, though this may be assumed. The implication is that possession  
24 of a spiritual gift—say *pastor-teacher* (Eph 4:11)—does not automatically satisfy *the* criteria  
25 Paul outlines for the position of overseer/elder. It does not follow, therefore, that since women  
26 can be given any spiritual gift including that of the *pastor-teacher* (Eph 4:11)—should we want  
27 to equate this gift with the office of overseer/elder—they must equally be ordained into pastoral  
28 ministry. The principle of headship, which Paul consistently upholds and applies, means that  
29 men are eligible for ordination into spiritual headship positions. Thus, while Paul indicates that  
30 the Spirit endows believers with gifts according to His will, he teaches also that some positions  
31 in the church are reserved for men. It is in this context that we should understand the ministries  
32 of Phoebe and Junia, two women who are described as “servant/deacon” and—it seems—  
33 “apostle” respectively (Rom 16:1, 7).

#### 34 35 **2. Phoebe**

36 Phoebe was a *diakonos* “servant/deacon” and “patron” of many believers including Paul.  
37 She may have been very helpful in the church in Chrenchea and Paul is asking that she be  
38 received and given the needed assistance by the church in Rome. The word *diakonos* generally  
39 means “servant” (Matt 20:26; 22:13; Rom 13:4), but as a technical term it means “deacon” (e.g.,  
40 1 Tim 3:8-13). A “deacon” was an appointed officer in the church, who may have performed  
41 their duty under the supervision of the elder/overseer (Phil 1:1; 1 Tim 3:8-16). It is possible to  
42 read *gunaika* “women” in 1 Tim 3:11 as a reference to female deacons rather than “wives” of  
43 deacons. First, *gunaika* are referred to in a context where Paul discusses the qualifications of  
44 “deacons” (vv. 8-12). Second, Paul shifts to discuss qualifications of *gunaika* with the adverb  
45 *hosautos* “likewise” (cf. v. 8), meaning probably that he uses *diakonoi* and *gunaika* to refer to  
46 deacons of opposite genders. Third, Paul seems to use *gunaika* to describe female deacons

1 because there was no feminine form for *diakonos* and using *diakonoi* in v. 11 would blur the  
2 distinction he makes between male and female deacons. It would thus appear that the New  
3 Testament church recognized the role of women in the supportive office of deacon. The office of  
4 the deacon, however, is clearly distinguished from that of the overseer/elder in 1 Tim 3. We  
5 cannot be certain about the meaning of *diakonos* in Rom 16:1, but we may conclude that even if  
6 Phoebe was “deacon,” and 1 Tim 3:11 could possibly refer to female deacons, her function in the  
7 church should not be equated with that of the elder/overseer.  
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### 9 **3. Junia**

10 Rom 16 contains a long list of greetings from Paul to individuals in the church in Rome.  
11 Among these are Andronicus and Junia (v. 7), probably a couple, of whom Paul either says were  
12 “outstanding among the apostles” (NASB) or “well known to the apostles” (ESV). Despite the  
13 challenge in translation, there is some indication in the context to consider “apostle” here not in  
14 the technical sense of the term. The fact that Paul mentions Andronicus and Junia somewhere in  
15 the middle of the long list would suggest that the couple were among ordinary church members.  
16 We are not to assume that these were resident “apostles” in Rome on an equal status with Paul,  
17 otherwise he would treat them differently rather than list them among the string of church  
18 members. Subsequently, an ambiguous and non-technical reference to a couple as “apostles”  
19 cannot be used as a scriptural basis for the ordination of women into pastoral ministry.  
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### 21 **D. Priesthood of All Believers**

22 The New Testament contains some references to Christian priesthood. In the first place,  
23 the book of Hebrews indicates that the Aaronic priesthood prefigured the sacrificial death and  
24 ministry of Jesus Christ. As such, He is the “High Priest of our confession” (Heb 3:1). Paul also  
25 seems to picture himself as a priest, whose offering is the Gentiles (Rom 15:16). Christians are  
26 referred to as a “royal priesthood” (1 Pet 2:4-10) and “kings and priests” (Rev 1:6; 5:10; 20:6). 1  
27 Pet 2 specifically recalls Exod 19, where Israel was inaugurated at Sinai as a people of God. In  
28 Exod 19:4-6, the Lord stresses the fact that He redeemed Israel from Egypt in order to make her  
29 His own, and that if Israel obeyed Him they would be a “kingdom of priests” and a “holy  
30 nation.” When Peter echoes Exod 19, he does so within a similar context (1 Pet 2). Like Israel  
31 delivered from Egypt (Exod 19:4), believers have been redeemed by Christ (1 Pet 2:1-4, 10).  
32 They “once *were* not a people but *are* now the people of God, who had not obtained mercy but  
33 now have obtained mercy” (v. 10). In v. 5, he states that Christians are “living stones ... being  
34 built up a spiritual house, a holy priesthood, to offer up spiritual sacrifices acceptable to God  
35 through Jesus Christ.” Here, “holy priesthood” is appositive to “spiritual house.” Yet unlike the  
36 Jews to whom Christ became a stumbling block, Christians are “a chosen generation, a royal  
37 priesthood, a holy nation” (v. 10). In this context, the concept of priesthood is defined in relation  
38 to unbelievers, just as Israel was selected from among the nations in the world. The phrases  
39 “holy priesthood,” “spiritual house,” “chosen generation,” “royal priesthood,” and “holy nation”  
40 are synonymous. They all mean that Christians as a “special people” called out of darkness to  
41 proclaim the gospel (v. 10). So Peter does not *really* go beyond Exod 19; he applies God’s  
42 promise in Exod 19 to Christians. If the Exod 19 promise did not envision *every* Israelite  
43 becoming a priest,<sup>3</sup> 1 Pet 2 does not either. Some emphasize the concept of the priesthood of

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<sup>3</sup> Some have suggested that God intended to make all Israelites—men and women—as priests but then because of their disobedience (Exod 32), He selected only the family of Levi to serve as priests. Such argument, despite its widespread acceptance, is not to be pressed too hard. If the Levites were chosen because they stood on the Lord’s

1 believers to mean that *every* believer can be ordained into the office of a pastor. But even within  
2 the chosen tribe of Levi in the Old Testament, for example, there were differences in function;  
3 only the sons of Aaron could be priests, the others played supportive roles (i.e., Levites). Several  
4 factors further suggest that Peter does not intend to teach that both men and women could now  
5 assume spiritual headship responsibility because they equally share in a holy or royal priesthood.  
6 First, 1 Pet 2 discusses nothing about church leadership, so it is out of context to discuss  
7 ordination based on this text. Second, despite his teaching of a priesthood of all believers, Peter  
8 recognizes clearly holds that even in the church husbands are heads of their families, including  
9 their wives (1 Pet 3:1-7). Like the “holy women” in the past (e.g., Sarah), women are exhorted to  
10 be “submissive” to their husbands (vv. 5-6), who, in turn, are to give honor to their wives (v. 7).  
11 In other words, the priesthood of all believers does not bring about a change in male headship.  
12 And Paul certainly does not disregard such priesthood when he teaches that spiritual headship is  
13 a responsibility of men (1 Cor 11:2-16; 14:33-35; 1 Tim 2:2-15; 3:1-15). Third, the priesthood of  
14 all believers does not undo the multiplicity of ministries that the Holy Spirit enables believers to  
15 undertake. Within this priesthood in which all Christians share, each believer is still endowed  
16 with some spiritual gift(s) to engage in a different kind of ministry. The priesthood of believers is  
17 nowhere presented to supersede the headship principle which Paul consistently understands to  
18 bear directly on spiritual leadership in the church.

19 In the book of Revelation, John states that Christ has washed believers in His blood and  
20 has made them “kings and priests” (1:6). The four living creatures and the twenty-four elders  
21 also refer to themselves as “kings and priests to our God” who shall “reign on the earth” (5:9).  
22 Also those who have part in the first resurrection are referred to as “priests of God and of Christ”  
23 who shall rule with Christ “a thousand years” (22:6). The contexts of these references associate  
24 kinship and priesthood with rulership, at least in two instances (5:10; 20:6). But as in Exod 19  
25 and 1 Pet 2, the priesthood of believers is defined in relation to the world. Thus, the key  
26 emphasis is that Christ has redeemed His people (i.e., believers) and, through that, they have  
27 become royals with Him. There is nothing in the priesthood passages to suggest that after the  
28 death of Christ both women and men may be appointed to positions of headship or leadership in  
29 the church. Whether in 1 Peter or in Revelation, priesthood of believers does not address the

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side, why was Aaron maintained as priest when he was directly responsible for the making of the golden calf (Exod 32:1-5; Deut 9:20)? Even if we assume that God intended for *all* Israelites to serve as priests, the question as to why women in the tribe of Levi were still left out is not answered. In the Hebrew, the phrase “holy nation” stands in apposition to “kingdom of priests.” This means that since “holy nation” is corporate, “kingdom of priests” should equally be understood in a corporate sense. We are not to interpret the passage to mean that *every Israelite* was to become a priest. In a corporate sense, “kingdom” of priests may mean that Israel as a “holy nation” would be the means of blessings to the Gentiles (cf. Gen 12:1-3). It does not mean that the Lord would no longer choose spiritual leaders in Israel. We find clues to this in Exod 19-31. First, in the same chapter where God promises to make Israel a kingdom of priests, He makes references to “the priests and the people” (Exod 19:22, 24). Second, the Lord named Aaron and his sons as priests *before* the rebellion (28:1,41; 29:1, 44; 30:30; 31:10). These references to “priests” as well as “elders” (e.g., 17:5; 19:7; 24:1) suggest the Lord may have intended to have some individuals serve as spiritual heads in Israel, notwithstanding its position as a “kingdom of priests.” Moreso, as we noted earlier, the selection of the Levite males for service in the tabernacle is connected with the concept of the male firstborn (Exod 12:29; 13:1-15; Num 3:12-13; 8:16-18). Since the Lord replaced the male firstborns with the Levite males in the service of the tabernacle, we can only assume that these firstborns would have performed the priestly duty in Israel. It is not true, therefore, that the Lord abandoned an original all-inclusive priesthood to appoint one family *because* Israel disobeyed God. Such understanding does not explain why even within the tribe of Levi only the sons of Aaron (who was primarily responsible for the rebellion in Exod 32) could become priests, with the others helping the priests.

1 issue of leadership in the church. It does not answer whether women now can be chosen as  
2 spiritual heads of the church, not even whether the church should appoint leaders at all.  
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#### 4 **E. Ellen White, Headship, and Ordination**

5 Ellen White indicates that at creation the man, Adam, was given some responsibility as  
6 head of the human family. According to her (1) Adam “*was lord in his beautiful domain*” (FE  
7 38); (2) he was “the monarch of the world” (RH, February 24, 1874, par. 19), “crowned king in  
8 Eden” and made “the rightful sovereign over all the works of His hands” (1BC 1082); (3) he  
9 “*was to stand at the head of the earthly family, to maintain the principles of the heavenly family*”  
10 (6T 236); (4) as the “vicegerent of the Creator” (DA 129), God committed His laws to “Adam,  
11 the father and representative of the whole human family” (PP 48). These references, among  
12 many others, suggest that Adam was given some leadership responsibility in the garden. In his  
13 relationship with Eve, Adam also exercised a headship responsibility. White specifically states  
14 (1) that the woman was created “to stand by his side as an equal, *to be loved and protected by*  
15 *him*” (PP 46); (2) that “the angels had cautioned Eve to beware *of separating herself from her*  
16 *husband* while occupied in their daily labor in the garden; *with him* she would be in less danger  
17 from temptation than if she were alone. But absorbed in her pleasing task, *she unconsciously*  
18 *wandered from his side*” (PP 53); (3) that Adam “*mourned that he had permitted Eve to wander*  
19 *from his side*” (PP 56) and “reproached his companion for her folly *in leaving his side* and  
20 permitting herself to be deceived by the serpent” (PP 57). Interestingly, White remarks further  
21 that Satan was able to cause “the overthrow of Adam” only through Eve (PP 57). We find these  
22 statements as affirmation that the man exercised both physical and spiritual leadership in the  
23 garden.

24 Despite some claims that she herself was ordained, it has been argued that White carried  
25 only ministerial license without being ever ordained into the office of the pastor. However, she  
26 recommends the ordination of women into different forms of ministry as clearly stated in RH  
27 July 9, 1895. For Ellen White, women have roles to play in full time ministry as she approves of  
28 the ordination of women into several ministries. There is no evidence from her writings,  
29 however, that she approves of the ordination of women into full time pastoral ministry.  
30